



“Creating an unmatched collaboration between businesses and educators in Licking County”

Registration & Continental Breakfast - Commons **Begins at 7:30am**

Welcome & Team Dialogue - Commons **8:00am-9:30am**

Welcome & Opening Remarks

Jill Campen – Founder and Principal, The Campen Group
Dr. Nelson McCray – Superintendent, Licking County Educational Service Center
Luellen Deeds – Outreach Director, United Way of Licking County
Kurt Harden – President, COO and Treasurer, MedBen

Team Dialogue: In what ways can business and schools connect to make Licking County the unmatched leader in collaboration?

Jill Campen – Facilitator

Breakout Sessions **9:40am-10:25am**
Rooms E and J **10:30am-11:15am**

Breakout descriptions attached:

Project Prepare – [Room J217](#)
Project Based Learning – [Room J204](#)
Mentoring and Shadowing Programs – [Room J215](#)
STEP Program – [Room J206](#)
Licking County Chamber – [Room J214](#)
Creating a Workforce Ready Community – [Room J209](#)
Legal Updates for Businesses and Schools – [Room J224](#) – offered only at 9:40am
Building an Effective Team – [Room J224](#) – offered only at 10:30am
STEM Programs in Licking County – [Room J212](#)
Bridging the Gap Between Industry, Education and the Workforce – [Room E206](#)
College ASPIRE and ProjectSEARCH – [Room 207](#)
C-TEC, OhioMeansJobs K-12 and C-TEC Camp Experiences – [Room E204](#)

Keynote and Action Groups - Commons **11:25am-12:15pm**

Keynote Presentation

Rob Montagnese – President and Chief Executive Officer – Licking Memorial Health Systems

Action Teams and Wrap-Up

Jill Campen – Facilitator

Lunch - Commons **12:15pm-1:00pm**

Catered by Texas Roadhouse

LC Workforce Summit: Licking County CONNECTS

OPENING SESSION

The opening session will feature a dynamic group dialogue of Licking County school educators & administrators and business partners setting priorities and achievable goals to answer the question: *"In what ways can business and schools connect to make Licking County the unmatched leader in collaboration?"* Jill Campen will facilitate this interactive discussion where we will engage in both teamwork and competition for valuable information-sharing and some fun prizes!

BREAK-OUT SESSIONS

Choose two 40-minute breakout sessions from our list of twelve topics that address the following compelling questions:

- 1. How do we give students the opportunity to see all the jobs that are available in manufacturing in Licking County?**
Project Prepare - Cheri Hottinger, President of Licking County Chamber of Commerce will facilitate a panel discussion about Project Prepare, including school district administrators from Newark, Heath, Licking Valley and Lakewood as well as manufacturing business leaders as they share career opportunities, technical skills required and financial assistance available to students who become involved with Project Prepare. **Room J217**
- 2. What are some ways students can be involved in solving real world challenges?**
Project Based Learning - Participants will hear a brief overview of Project Based Learning (PBL), followed by Mr. Jim Reding (GHS science teacher) and some of his students highlighting examples of their various PBL projects. The students will also share their experiences and take-a-ways with PBL and allow time for Q/A. **Room J204**
- 3. How do we provide opportunities to understand career options before graduation?**
Mentoring and Shadow Programs— Hear how Boeing and other community businesses provide educational career opportunities for today's students. A panel of county mentorship program participants will be on hand to outline the partnership, experiences, and benefits. Become aware of the vast opportunities Licking County has to offer, while strengthening school and business connections. **Room J215**
- 4. How do we give more teachers the experience of working in business and industry?**
STEP Program—The Summer Teacher Externship Program (STEP) is designed to provide teachers in-depth experiences in business, manufacturing, and technology industries and environments to determine skills and practices to best prepare students. The business' responsibility is to provide access to various components of the enterprise to help the teacher learn the industry and observe common practices. The teacher's responsibility is to identify the connections between the industry placement and his/her students. An added bonus is the development of a relationship, which will carry back to the teacher's school and onto the students, parents, and community. STEP opportunities are available during the summer for either a one-week or two-week period. **Room J206**
- 5. What are strategies for maintaining open dialogue between business, schools and community?**
Licking County Chamber - Licking County Chamber Vice President, Jennifer McDonald, along with the Director of Economic Development, Nathan Strum, will be discussing the importance of open communication and interaction between a community's schools and local businesses, as well as the county's Chamber of Commerce. They will also demonstrate how the strength of any one of these three clearly benefits and strengthens the others. **Room J214**
- 6. Are students prepared for employment right out of High School?**
Creating a Workforce Ready Community—One example of a Business/School Partnership in action is the THK Partnership with Lakewood Schools, GET ON TRACK! Many students in our community will move directly into the workforce after high school. Learn about the WorkKeys test preparation available at Lakewood High School. Additionally, Lakewood Career and College Ready Director and THK management will describe their partnership for work scholarships. **Room J209**
- 7. How do we stay informed of legal implications for our workforce?**
Legal Updates for business and schools - The "New" FINAL DOL Minimum Salary Regulations - By Scott Warrick, JD, MLHR, CEQC, SCP, Scott Warrick's Consulting, Coaching & Training Services - What do the FINAL WAGE AND HOUR Regulations actually say? What do you have to do to BY DECEMBER 1st get ready for these new regulations? Who and what will you need to re-train your people in? What positions fall under these new regulations and which ones do not? What is a "Salaried Non-Exempt Agreement" and how can it save you thousands of dollars in labor costs? How will these FINAL Regulations affect your BUDGET & PRODUCTION in 2017? When will the Minimum Salary rate increase AGAIN? **Room J224 – Offered one time only at 9:40am**
- 8. How do we build an effective work team?**
What EXACTLY IS "TRUST"? Why Is "CONFLICT" ESSENTIAL In Building A "TEAM"? What Are "BOMBS" & "REWARDS" ... And How Do They Affect Communication & Trust? What Are "ANTS" And How Do They Destroy TRUST? What SPECIFIC STEPS Must Managers Follow To BUILD RELATIONSHIPS And Foster TRUST Within The Organization? - By Scott Warrick, JD, MLHR, CEQC, SCP, Scott Warrick's Consulting, Coaching & Training Services. - Join Scott as he walks you through the basic steps of TEAMBUILDING, and how that results in a more efficient and productive work environment in his own practical, entertaining and humorous style. Scott will not only outline a process for you to follow in his unique "rubber hits the road" approach, but he will tell you how to use this information IMMEDIATELY! **Room J224 – Offered one time only at 10:30am**

LC Workforce Summit: Licking County CONNECTS

9. How do we build the future inventors and innovators of Licking County through STEM?

STEM Programs in Licking County – Rori Leath, Director of Elementary STEM Education at the Works, and Maura Horgan of Newark City Schools will share Licking County's rich history of innovation as featured in The Smithsonian's Places of Invention Exhibit. Through STEM programming such as STEMfest, Kids' Tech University, Summer Camps, School Tours and Outreach The Works strives to inspire a new generation of problem solvers. Newark City Schools has grown their STEM offering for students at all grade levels to include such offerings as STEM Class, Engineering, Pre-Engineering, FIRST® Lego League Teams and a summer STEM Camp. These partnerships and innovative offerings create an engaging, interactive environment for students. [Room J212](#)

10. How does higher education – whether it be through our career technical center, our technical/community college, or one of our 4-year institutions - play a role in bridging the gap between industry, education, and the workforce?

Enjoy an interactive panel discussion featuring Dr. Bonnie Coe, President, Central Ohio Technical College; Dr. Joyce Malainy, Superintendent, C-TEC; Dr. William MacDonald, Dean/Director, Ohio State Newark; and Kimberly Coplin, Provost, Denison University. Beyond preparing students as learners, our area institutions are generating a pipeline of skilled workforce and contributing citizens of the community. Leaders in higher education also realize the importance of their institutions' roles in enabling and increasing economic prosperity. Kenny McDonald with Columbus 2020 stated in one of his recent newsletters, "...it is important to work diligently to understand and engage institutions of higher education with a great respect for their educational mission. Their gifts to all of us often go well beyond the mission to improve our communities." The panels will respond to this statement and continue to bridge the gap between academia, K-12 education, and business/industry. [Room E206](#)

11. How are students able to experience career exploration and school-to-work opportunities?

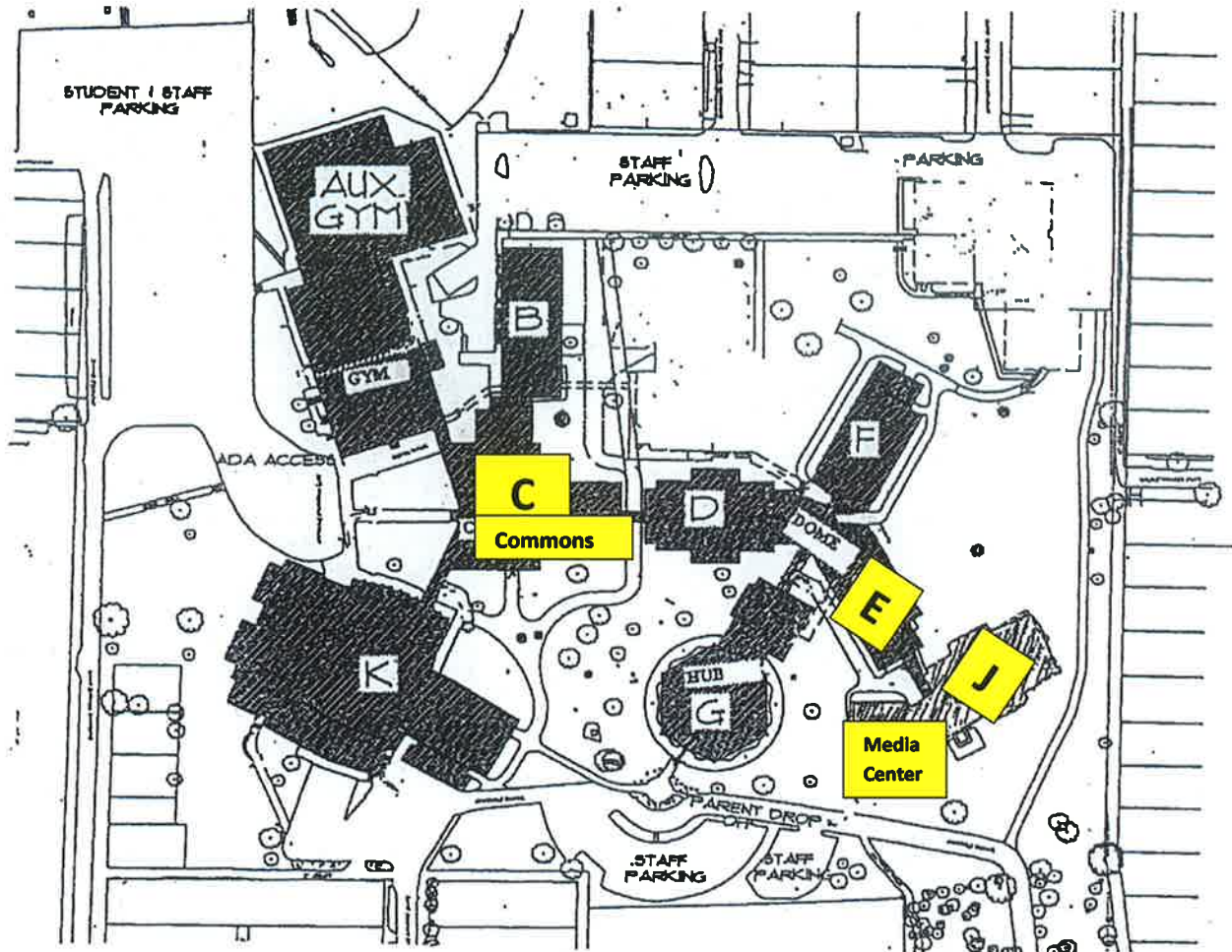
CollegeASPIRE and Project SEARCH are two area programs promoting youth opportunities for exploring pathways that match their passions! Central Ohio Technical College proudly offers summer workshops for area youth designed to provide technology-based, engaging activities on a college campus. The purpose of CollegeASPIRE is to demonstrate to both students and their families that college is accessible in their community and is possible regardless of their circumstances. Students ages 11 to 18 chose from 13 workshops this summer ranging in focus from health care to engineering to culinary science and business available on all four of COTC's campuses. Funding provided through the college, combined with generous donations from local business and industry, allow the summer workshops to be available at no cost to the students. In addition to the engaging STEM-related activities, students are exposed to a college environment, college faculty and the diverse academic programming available at COTC. Parents are also invited to attend Next Step sessions to learn about degree opportunities at COTC, financial aid and College Credit Plus. Since its inception in 2008, College ASPIRE has served over 1,000 central Ohio youth. Hear from COTC Vice President, Teri Holder, about this amazing opportunity. Through the Project SEARCH High School Transition Program, students with disabilities experience a unique one-year school-to-work program that takes place at Licking Memorial Health Systems, with total workplace immersion that facilitates a seamless combination of classroom instruction, career exploration, and on-the-job training and support through worksite internships. The goal for each student that participates is competitive employment, and the program provides real-life work experience combined with training in employability and independent living skills to help youths with disabilities make successful transitions from school to productive adult life. [Room E207](#)

12. How do we help students, business representatives, and parents learn about In Demand jobs within our community?

Ohio Means Jobs K-12, programming at C-TEC, and C-TEC camp experiences geared toward sophomores and their parents will be highlighted in this segment. Ohio Means Jobs K-12 is Ohio's career planning system that includes comprehensive career development tools, online training, and resources specifically for students, parents, teachers and school counselors. Ohio Means Jobs K-12 allows students to learn more about their career interests and in-demand jobs, build résumés, search for college and training programs, create a budget based on future expenses, and develop meaningful academic and career plans for high school and beyond. C-TEC is Licking County's career/technical training facility for high school juniors and seniors and adult learners who are interested in gaining skills that connect to Licking County business and industry's workforce needs. High school students have an opportunity to leave C-TEC with industry credentials, state licenses, college credits, paid work experiences, and valuable employability skills. The Adult Education Center helps adult learners who want to upgrade their skills and credentials faster, better, and cheaper. Many employers want the same for their workers and they want it around the clock. C-TEC's Adult Education Center provides all of that along with superior customer service. Camps: Manufacturing and Construction camps are offered to sophomores and their parents. Whit Tussing, Interim Dean for Engineering Technology at Central Ohio Technical College (COTC) will be on hand to share the Manufacturing Camp experience in which COTC participates with C-TEC. Company tours, hands-on activities, exploring higher education opportunities, and networking with business representatives are included in this session. [Room E204](#)

WRAP-UP SESSION

Following the break-out sessions, we will reconvene to the Commons for a wrap-up session where we will summarize the morning's activities and present the newly developed goals and action teams of the group. The dialogue and discussion will continue beyond today with your commitment. Lunch will be served at the conclusion of the wrap up.



C – Commons

- Registration and Welcome
- Team Dialogue
- Keynote and Action Team Activities
- Lunch

E – Breakout Sessions

- Bridging the Gap Between Industry, Education and the Workforce (E206)
- CollegeASPIRE and Project SEARCH (E207)
- C-TEC, OhioMeansJobs K-12, Camp Experiences (E204)

J – Breakout Sessions

- Project Prepare (J217)
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TEAM SCAVENGER HUNT GAME BOARD



CREATE A
TEAM NAME

OBTAIN A
BUSINESS
CARD FROM
JILL CAMPEN

NAME TWO
PROGRAMS
THAT WERE
HIGHLIGHTED
IN THE VIDEO

TAKE A PICTURE
WITH NELSON
McCRAY

NAME THE HIGH
SCHOOL THAT
SCOTT WARRICK
ATTENDED

OBTAIN THE LIST
OF LICKING
COUNTY CAREER
OPPORTUNITIES

TAKE A
TEAM SELFIE

SHARE THE DATE
& TIME OF THE
EDUCATION AFTER
HOURS EVENT

IN WHAT DECADE
DID LICKING
COUNTY
CONSOLIDATE
INTO 10 PUBLIC
SCHOOLS?

HOW MANY
YEARS HAS ROB
MONTAGNESE
LIVED IN LICKING
COUNTY?

IN WHAT SCHOOL
DISTRICT WAS
KURT HARDEN A
BOARD MEMBER?

RULES OF ENGAGEMENT

1. All team members must participate
2. Complete all the information squares
3. First team to reach Jill when the bell rings with all items completed wins!